

E-Focus Industrial Co., Ltd

Salary Report

| | | | |
|------------------|-----------------|--------------|------------|
| Name: | Berry Lu | Employee No. | 0000003287 |
| Department | Sales&Marketing | Start Date | 01/02/2011 |
| Attendance Month | Feb | End Date | 28/02/2011 |

Working Time

| | |
|-----------------------|-----------|
| Due Work Time | 160 hours |
| Actual Work | 168 hours |
| Normal Work Time | 160 hours |
| Weekend Work Time | 6 hours |
| Festival work Time | 0 hours |
| Absent Time | 0 hours |
| Late Times | 0 hours |
| Late Time Total | 0 Mins |
| EarlyLeave Times | 1 Times |
| EarlyLeave Time Total | 30 Mins |
| Normal Overtime | 2 hours |
| Weekend Overtime | 0 hours |
| Festival Overtime | 0 hours |
| Salary Leave | 0 hours |
| No Salary Leave | 12 hours |

Payroll Details

| | |
|-----------------|------------|
| BasicSalary | ¥ 2,500.00 |
| HouseAllowance | ¥ 400.00 |
| OvertimeWork | ¥ 320.00 |
| FoodAllowance | ¥ 600.00 |
| PersonnelBonus | ¥ 850.00 |
| TeamBonus | ¥ 500.00 |
| Penalty | ¥ 0.00 |
| SalarybeforeTax | ¥ 5,170.00 |
| SalaryTax | ¥ 350.00 |
| SalaryAfterTax | ¥ 4,820.00 |

Human Resources Depart Made

01/03/2011